

Person Specification - Registered General Nurse (RGN)

	Essential	Desirable
Qualification	1) Nursing qualification and PIN Number	1) Relevant dementia care qualification
Experience & Knowledge	1) An understanding of the needs of residents 2) An understanding of the importance of confidentiality 3) Experience of working with elders in a similar role 4) Experience of supervising others in a similar role	1) Experience of working in a care/nursing home
General Aptitude	1) Able to provide personal care in a dignified manner, and train others on care duties 2) Strong communication skills 3) Strong organizational skills 4) Ability to keep accurate records and maintain paperwork to a high standard	1) Able to motivate and lead other staff
Specific Skills	1) Able to manage and take responsibility for the nursing unit on a day to day basis	
Personal Qualities	1) Able to demonstrate a genuine desire to work in elder care 2) Able to approach work with a flexible attitude, open to taking on new challenges 3) Able to deputize in the absence of the manager and deputy manager	
General	1) Able to work on call as necessary	

<p>Specific experience</p>	<p>At interview stage you will be asked to confirm your experience in the following:</p> <ul style="list-style-type: none"> • Administering medication • Catherisation • Venepuncture • PEG feeds • Verification of Death • Wound dressings • Palliative care • Dementia Care • Tracheostomy • Subcutaneous Infusions
<p>Greensleeves Care Values</p>	<p>Ability to demonstrate understanding and apply our workplace values. These are embedded in all roles and applicants must evidence their values.</p> <ol style="list-style-type: none"> 1) Respect - You treat residents and colleagues with dignity and value their unique life experiences and personal contributions. 2) Openness - You act openly and honestly, building confidence in our intentions and behavior. We choose words and actions that are sincere, not misleading. 3) Responsibility - You are committed to meeting the needs of others and behave responsibility towards residents and colleagues, being careful of the choices we make.