

Person Specification - Clinical Lead

	Essential	Desirable
Qualification	1) Current registration with NMC	1) NVQ 5 or above in care or other relevant qualification 2) Relevant dementia care experience
Experience & Knowledge	1) Experience of managing staff in a Care Home or similar environment 2) An understanding of the importance of confidentiality 3) High level of elderly nursing care knowledge 4) An understanding of person centered-care 5) Management skills 6) Dementia training 7) Mentor/ facilitator of training courses	1) Experience as a Home Manager or Clinical Lead 2) Experience of working with budgets
General Aptitude	1) Appropriate levels of skill in Maths & English 2) Strong communication skills 3) Strong organizational skills 4) Able to use standard MS office packages (Word/Outlook/Excel)	

	5) Ability to prioritise tasks	
Specific Skills		1) First Aid qualifications
Personal Qualities	<p>1) Flexibility to alternate working pattern, provide cover and attend emergencies outside of normal working hours</p> <p>2) To be supportive of staff</p> <p>3) To be reliable & trustworthy</p> <p>4) To have an understanding of confidentiality</p> <p>5) To act professionally</p>	
Greensleeves Care Values	<p>Ability to demonstrate understanding and apply our workplace values. These are embedded in all roles and applicants must evidence their values.</p> <p>1) Respect - You treat residents and colleagues with dignity and value their unique life experiences and personal contributions.</p> <p>2) Openness - You act openly and honestly, building confidence in our intentions and behavior. We choose words and actions that are sincere, not misleading.</p> <p>3) Responsibility - You are committed to meeting the needs of others and behave responsibly towards residents and colleagues, being careful of the choices we make.</p>	