

Person Specification - Senior Night Care Assistant

	Essential	Desirable
Qualification	1) Qualifications and Credit Framework (QCF) diploma in social care level 2 or other relevant qualification	1) QCF level 3 or above in care or other relevant qualification
Experience & Knowledge	1) An understanding of the needs of residents 2) Proven ability and experience in safe administration of medication 3) An understanding of the importance of confidentiality 4) Experience of providing care	1) Experience of supervising others 2) Experience of previously working waking nights
General Aptitude	1) Able to provide personal care in a dignified manner, and train others on care duties 2) Strong communication skills 3) Strong organizational skills 4) Ability to keep accurate records and maintain paperwork to a high standard	
Specific Skills		1) First Aid qualifications
Personal Qualities	1) Able to demonstrate a genuine desire to work in the care sector	

	<p>2) Able to approach work with a flexible attitude, open to taking on new challenges</p> <p>3) Ability to work under difficult circumstances e.g. coping with an ill or dying resident</p> <p>4) Able to deputize in the absence of the manager and deputy manager</p>	
General	Able to work on call as necessary	
Greensleeves Care Values	<p>Ability to demonstrate understanding and apply our workplace values. These are embedded in all roles and applicants must evidence their values.</p> <p>1) Respect - You treat residents and colleagues with dignity and value their unique life experiences and personal contributions.</p> <p>2) Openness - You act openly and honestly, building confidence in our intentions and behavior. We choose words and actions that are sincere, not misleading.</p> <p>3) Responsibility - You are committed to meeting the needs of others and behave responsibility towards residents and colleagues, being careful of the choices we make.</p>	