

Person Specification - Care Assistant

	Essential	Desirable
Qualification		1) Qualifications and Credit Framework (QCF) diploma in care level 2 or the equivalent
Experience & Knowledge	1) An understanding of the needs of residents 2) An understanding of the importance of confidentiality	1) Experience of providing care 2) Experience of working with elders
General Aptitude	1) Able to provide personal care in a dignified manner 2) Able to carry out basic cleaning duties 3) Strong communication skills 4) Strong organizational skills	
Personal Qualities	1) Able to demonstrate a genuine desire to deliver care 2) Able to approach work with a flexible attitude, open to taking on new challenges 3) Ability to work under difficult circumstances e.g. coping with an ill or dying resident 4) Able to react quickly in an emergency	

Greensleeves Care Values

Ability to demonstrate understanding and apply our workplace values. These are embedded in all roles and applicants must evidence their values.

- 1) **Respect** - You treat residents and colleagues with dignity and value their unique life experiences and personal contributions.
- 2) **Openness** - You act openly and honestly, building confidence in our intentions and behavior. We choose words and actions that are sincere, not misleading.
- 3) **Responsibility** - You are committed to meeting the needs of others and behave responsibly towards residents and colleagues, being careful of the choices we make.